

Civil Service or Exempt Positions for Department Heads
Arizona Charter Cities and Selected "Stronger Mayor" Cities
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	Population	Department Heads: Civil Service or Exempt from Civil Service	Appointment of Department Heads
Phoenix	1,513,000	Exempt from civil service	manager appoints department heads; council selects
Avondale	78,882	Civil Service	manager appoints all, including clerk and finance director;
Bisbee	5,360	Exempt from civil service	manager appoints most. Council appoints city attorney
Casa Grande	50,111	Civil service	manager appoints finance director, police and fire chiefs;
Chandler	249,146	Exempt as determined by the city manager	council appoints magistrates
Douglas	11,834	Exempt from civil service	manager appoints most. Council appoints clerk, city attorney,
Flagstaff	68,667	Exempt from civil service	and magistrates
Glendale	196,021	Civil Service	mayor appoints clerk, treasurer attorney; manager appoints the rest
Goodyear	72,864	Exempt from civil service	manager appoints heads, also clerk and treasurer. Council
Holbrook	4,996	Civil Service	council appoints clerk, treasurer, city attorney; manager
Mesa	457,587	Exempt from civil service as determine by city manager	appoints all others
Nogales	20,456	Civil Service	council appoints attorney; manager appoints clerk and other
Peoria	116,513	Civil Service	dept heads
Prescott	40,590	Civil Service	council appoints attorney; manager appoints clerk, treasurer,
Scottsdale	226,918	Exempt as determined by the city manager	and other dept heads
			council appoints city attorney, clerk (with manager advice) and magistrates; rest by manager
			council appoints city attorney, city clerk, judges; rest by manager
			manager appoints city attorney, manager all others
			council appoints city attorney, clerk; manager all others
			council appoints clerk, attorney, treasurer and auditor:
			manager all others

Tempe	168,228	TBD	<i>Exempt from civil service</i>	council appoints clerk, city attorney, judges; manager all others
Winslow	9,479	Civil service		council appoints clerk, city attorney; manager all others
Yuma	91,923	Civil Service		manager (city administrator) makes all appointments
TUCSON	526,116			

Note: Those who are appointed by the city council, or elected, such as city attorney, clerk, and treasurer are generally exempt from civil service.

Stronger mayor cities

Long Beach	469,428	Exempt from civil service
Albuquerque	556,495	Exempt from civil service
Seattle	652,405	Exempt from civil service
El Paso	647,433	Exempt from civil service
Colorado Springs	439,866	Exempt from civil service
Anchorage	300,950	Exempt from civil service
San Bernardino	213,708	Exempt from civil service

Sources:

Charters, codes, interview